

Nick Baker

From: Greater Capital Area Association of REALTORS® <education@gcaar.com>
Sent: Thursday, March 17, 2022 2:09 PM
To: Nick Baker
Subject: Last chance! Free At Home with Diversity® Certification course begins March 21

GCAAR'S DIVERSITY & INCLUSION Champions



Last chance! Free At Home with Diversity® Certification course begins March 21

Don't miss the opportunity to take the first step toward earning your [At Home with Diversity® \(AHWD\) Certification](#) and expand your career horizons!

This two-part course, held March 21 and 28 from 5:30-8:30 pm daily, will provide you with the knowledge to work with diverse populations and enable you to build an inclusive business plan that broadens your client base. **You'll also gain a better understanding of fair housing law and the business etiquette of specific cultures.**

The AHWD course is available to GCAAR members at no cost. (An additional certification application fee of \$40 to NAR is required to complete this certification.) Sponsored by [Capital Area REALTORS® Federal Credit Union](#).



[Sign up now](#)

Take AHWD a step further: Become a GCAAR Diversity & Inclusion Champion!



Don't be left out! **Join the growing ranks of other GCAAR members who have started their journey toward becoming a [GCAAR Diversity & Inclusion Champion](#).** After you take the AHWD course, you'll have only two more tasks to complete to earn your GCAAR D&I Champion designation:

- NAR's [Fairhaven](#) fair housing simulation
- NAR's [Bias Override: Overcoming Barriers to Fair Housing](#) video

As a GCAAR D&I Champion, you can proudly showcase your commitment to diversity to your clients with the following exclusive benefits:

- GCAAR D&I Champion pin
- Logo graphic to use in email/marketing
- Zoom background

And don't forget: **[Becoming a GCAAR D&I Champion](#) also allows you to apply for a GCAAR board or committee position in 2023**, which is required next year of all board and committee candidates.

Learn more about GCAAR's D&I Champions



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Greater Capital Area Association of REALTORS®

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TIA MEMBER BENEFITS CHECKLIST

Visit www.tianet.org/members and login to access your benefits

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- ☐ Make sure you are receiving and reviewing TIA's Logistics Weekly
- ☐ Read your monthly print edition of the TIA Logistics Journal
- ☐ Ensure that you are receiving your free subscription of Transport Topics through TIA
- ☐ Join TIA's LinkedIn group and follow us on Facebook and Twitter for news and updates

GAIN KNOWLEDGE

- ☐ Use TIA's 3PL education, including the *Certified Transportation Broker* and *New Broker Course* for your professional development or staff training
- ☐ Sign up for free, members-only monthly webinars on important industry topics
- ☐ Mark your calendar for the 2019 TIA Capital Ideas Conference & Exhibition April 10-13, in Orlando, FL

ADVANCE YOUR BUSINESS

- ☐ Add TIA Logos to your website, sales, and marketing materials
- ☐ Log into your online account to update your company's service offerings and contact information for the TIA Directory
- ☐ Utilize TIA's quarterly 3PL Benchmarking Report and 3PL Compensation Study for research and benchmarking

PROTECT YOUR BUSINESS

- ☐ Review the TIA Carrier Selection Framework and apply guidelines to your current procedures
- ☐ Read the TIA Fraud Prevention Framework and implement security measures
- ☐ Use updated TIA Model Contracts
- ☐ Register for TIA Watchdog and review carriers before hiring them
- ☐ Learn about how the TIA Bond can give your company recognition and security



- ★ Two-day event with congressional meetings, high-level briefings and exclusive dinners
- ★ Walk the halls of Congress and advocate on behalf of the 3PL industry and your business
- ★ Build a personal relationship with your elected officials
- ★ Meet your lobbyists and learn how they protect 3PLs
- ★ Private tour and dinner at Mount Vernon, the residence of President George Washington



Transportation Intermediaries Association

To donate, text TIAPAC to 243725 (BidPal)

**Registration fee waived for first time TIAPAC donors
— \$1,000 minimum contribution in 2018*

Register at TIANET.org/Advocacy

For more information, contact TIA Government Affairs at advocacy@tianet.org or 703-299-5700

A wide-angle photograph of the U.S. Capitol building in Washington, D.C., featuring its iconic dome and neoclassical architecture, set against a blue sky with scattered white clouds.

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